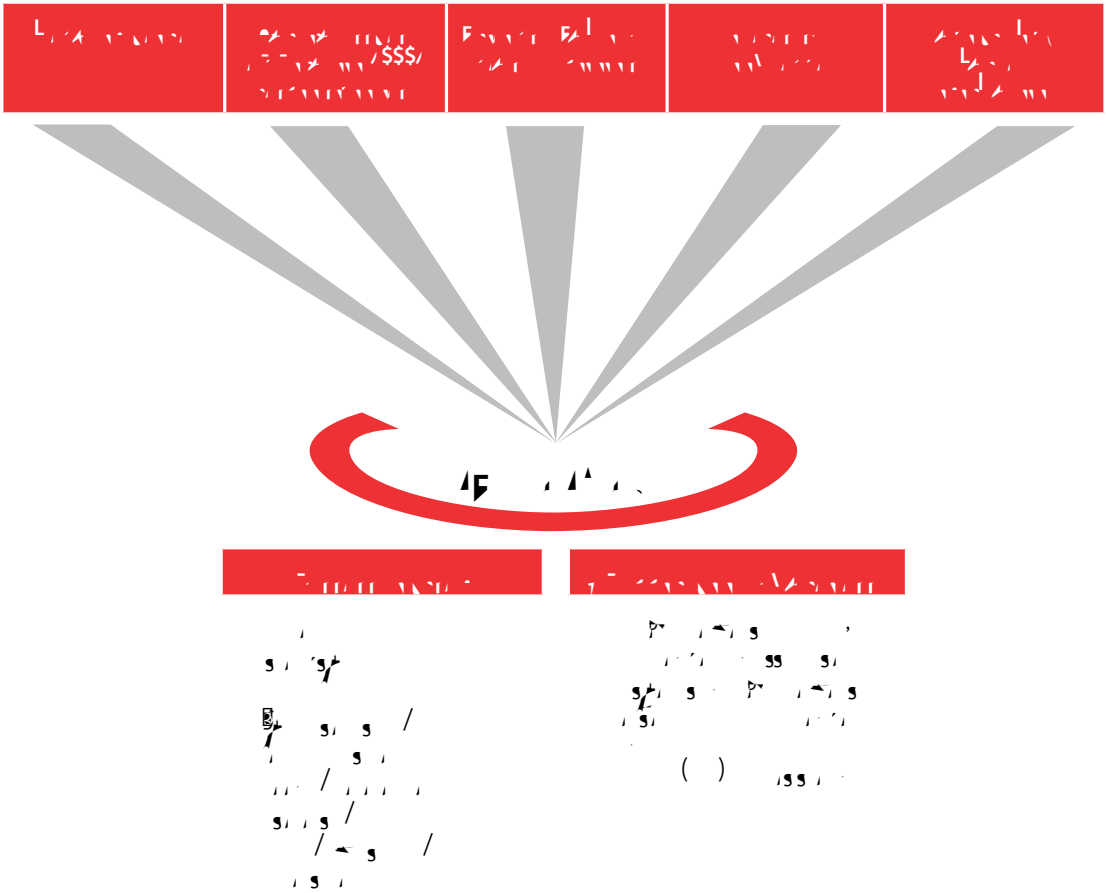A Career decision making model